



## The MAGNUM COMPUTER RECYCLING Environmental Policy:

**We at MAGNUM COMPUTER RECYCLING maintain this Environmental Policy that, within the defined scope of this Environmental, Health and Safety Management System in accordance with the nature, scale and environmental impacts of our activities, products and services.**

**MAGNUM COMPUTER RECYCLING has developed a framework for setting and monitoring its environmental objectives established through Risk Assessment and Management Reviews.**

**We at MAGNUM COMPUTER RECYCLING accept environmental responsibility for our activities and processes. We are committed to sound environmental practices and the prevention of pollution with the aim of attaining our environmental targets and objectives.**

**MAGNUM COMPUTER RECYCLING adheres to a policy for managing used and end-of-life electronic equipment that is based on a "reuse, recover, dispose" hierarchy of responsible management strategies.**

**MAGNUM COMPUTER RECYCLING and its personnel are committed to complying with the applicable environmental requirements of the relevant legal authority, as well as the industry and any additional requirements to which the Magnum Computer Recycling subscribes; including the Responsible Recycling ("R2") Standard.**

**Furthermore, MAGNUM COMPUTER RECYCLING is committed to the review and continual improvement of our EHSMS and activities to minimize impact on the environment.**

**MAGNUM COMPUTER RECYCLING will prohibit the use of prison labor for the processing of Hazardous e-Waste throughout the Recycling Chain.**

**This policy is to be communicated to all persons working for, or on behalf of, MAGNUM COMPUTER RECYCLING.**





## The Magnum Computer Recycling's Occupational, Health and Safety Policy:

**Magnum Computer Recycling is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health.**

**Magnum Computer Recycling ensures this Occupational Health and Safety Policy is appropriate to the purpose, size and context of Magnum Computer Recycling and to the specific nature of its Occupational Health and Safety risks and Occupational Health and Safety opportunities.**

**Magnum Computer Recycling provides a framework for setting the Occupational Health and Safety objectives through its Management Review procedure.**

**Magnum Computer Recycling is committed to fulfilling all of its legal and other requirements.**

**Magnum Computer Recycling is committed to the elimination of hazards and the reduction of Occupational Health and Safety risks.**

**Magnum Computer Recycling is committed to continual improvement of the Environmental Health and Safety Management System.**

**Magnum Computer Recycling is committed to consultation and participation of workers, and, where they exist, workers' representatives.**

**This Occupational Health and Safety Policy is: Available as documented information; communicated within Magnum Computer Recycling, and is available to interested parties, as appropriate, and; has been determined by Top Management to be relevant and appropriate.**

The Environmental Policy and the Occupational, Health and Safety Policy were established by the Top Management of MAGNUM COMPUTER RECYCLING and approved by the CEO through the Management Review Process. The Environmental Policy and the Occupational, Health and Safety Policy is posted in public places and available to interested parties.

